C. Terrill Thompson, MSOD
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My passion lies in sharing strategic thinking, deep listening, compassion, and innovative human-centered approaches with each organizational partner. I am deeply committed to issues of racial and social justice and building strong, inclusive organizations and communities. I live in community on a permaculture farm and draw energy and joy from producing food, nurturing healthy ecosystems, and offering respite to activists, artists, and organizational leaders. Both natural and organizational ecosystems are complex interdependent communities. I enjoy and am adept at untangling messy situations to find leverage points for lasting transformational change.

I bring over fifteen years of professional experience working with a wide range of mission-driven organizations, from large international organizations to small community groups, and leading capacity building workshops for audiences across the country. I work with clients at the intellectual, emotional, and spiritual levels to overcome blocks to reaching individual and collective aspirations. Together, we explore a range of topics from individual and collective power to compassionate boundary setting. I support leaders to develop their emotional and cultural intelligence, which is key to their ability to promote vibrant, resilient, and sustainable organizations.

I earned a Master's degree in Organization Development from American University, where I was awarded a Segal-Seashore Fellowship for my commitment to social justice, and hold a Bachelor's degree in Peace and Global Studies from Earlham College. Confronted by the lack of organizational models applicable to nonprofits, I created the *Nonprofit Organizational Model©*, a model that simplifies organizational assessments and strategic planning. I am also author of *The Struggles, Experiences and Needs of Children in LGBTQ Families*. I am a qualified administrator and interpreter of the Myers-Briggs Personality Type Indicator® (MBTI) and LIFO® assessments, as well as a certified leadership coach. I am active in a range of professional organizations, including serving as a consultant and member of the Racial Justice Action Team at RoadMap and a consultant with the Social Transformation Project. I bring my life experience as a white trans nonbinary person and a member of a multiracial family to my commitment to build a more equitable world.