

C. Terrill Thompson, MSOD

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Terrill brings over fifteen years of professional experience and passion to developing leaders, teams, and organizations to reach their full potential. Terrill thrives in complex systems that require working in partnership with clients to untangle challenges and identify leverage points for deep transformational change. A combination of strategic thinking and compassion yields innovative approaches to each situation. As a coach, Terrill works with clients at the intellectual and emotional levels to overcome blocks to reaching individual goals. Coaching goals range widely and include: delegation, self-confidence, equity and cultural competence, and compassionate boundary setting. Terrill brings to coaching a specialty in developing leaders' emotional intelligence and ability to lead in ways that promote vibrant, resilient and sustainable organizations.

Terrill works with a wide range of mission-driven organizations, from large international organizations to small community groups, and leads capacity building workshops for audiences across the country. Confronted by the lack of organizational models applicable to nonprofits, Terrill created the *Nonprofit Organizational Model*[®], a model that simplifies organizational assessments and strategic planning. He is also author of *The Struggles, Experiences and Needs of Children in LGBTQ Families*. He is active in a range of professional organizations, including serving as a consultant and a member of the Racial Justice Action Team at RoadMap and as a consultant with the Social Transformation Project. Terrill brings past experience as an executive director and numerous years of board service to client engagements.

Terrill earned a Master's Degree in Organization Development from American University, where he was awarded a Segal-Seashore Fellowship for his commitment to social justice, and holds a Bachelor's Degree in Peace and Global Studies from Earlham College. Terrill is a member of the NTL Institute for Applied Behavioral Science and is a qualified administrator and interpreter of the Myers-Briggs Personality Type Indicator[®] (MBTI) and LIFO[®] assessments. He is also a certified leadership coach.

Terrill lives in community on a homestead and draws energy and joy from producing food and healthy ecosystems, and offering respite to activists, artists, and organizational leaders. Like the organizations Terrill works with, ecosystems are complex interdependent entanglements. Terrill is adept at untangling messy situations to find leverage points for lasting transformational change.